Sexual Assault Prevention and Response for NROTC

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NSTC CPI Program Manager
NSTC SAPR POC
June 28, 2016

Objective

Provide clarity and updated information on Sexual Assault Prevention and Response (SAPR) Program for NROTC Units

- NROTC SAPR Program Titles
- Policy
- Notification of MIDN Sexual Assault Incident
  - On Active Duty Status (CORTRAMID, Summer Cruise)
  - Non-Active Duty Status
  - Scenario based examples
- MIDN SAPR Training Requirements
- New NSTC Initiatives supporting MIDN
- SARC Relationship

SAPR NROTC Titles

OPNAVINST 1752.1C

- SAPR Program Manager: Service member or DoD civilian employee experienced in developing policy, or program management and execution (Tammy O'Rourke, CNIC)
- SARC: Subject matter expert for assigned installations and commands.

NROTC SAPR Positions

- SAPR POC: Provide oversight of command compliance with SAPR program requirements. Must complete all required training (8 hours) by SARC within 90 days of being designated (Trained university LTs / LT De Soto)
- *SAPR Instructor*: Ensure required SAPR Training is given to MIDN (designated instructor prior to POC training or can have additional unit instructors to give training/not necessarily training officer)

  *ALL UNITS MUST HAVE AT LEAST ONE. Admiral directs one SAPR Instructor attend 8 hour POC training with a SARC at a Naval Installation to be designated unit SAPR POC.
- SAPR Victim Advocate: Non-clinical crisis intervention, referral, and ongoing non-clinical support to adult sexual assault victims. 40 hour training required. Recertification every 2 years required. (Not required at unit, but may have trained staff – CNIC MOU)

Sexual Assault Prevention and Response Policy

Current SAPR Policy for NROTC: NSTCINST 1752.1 (No DoD/DoN Policy)

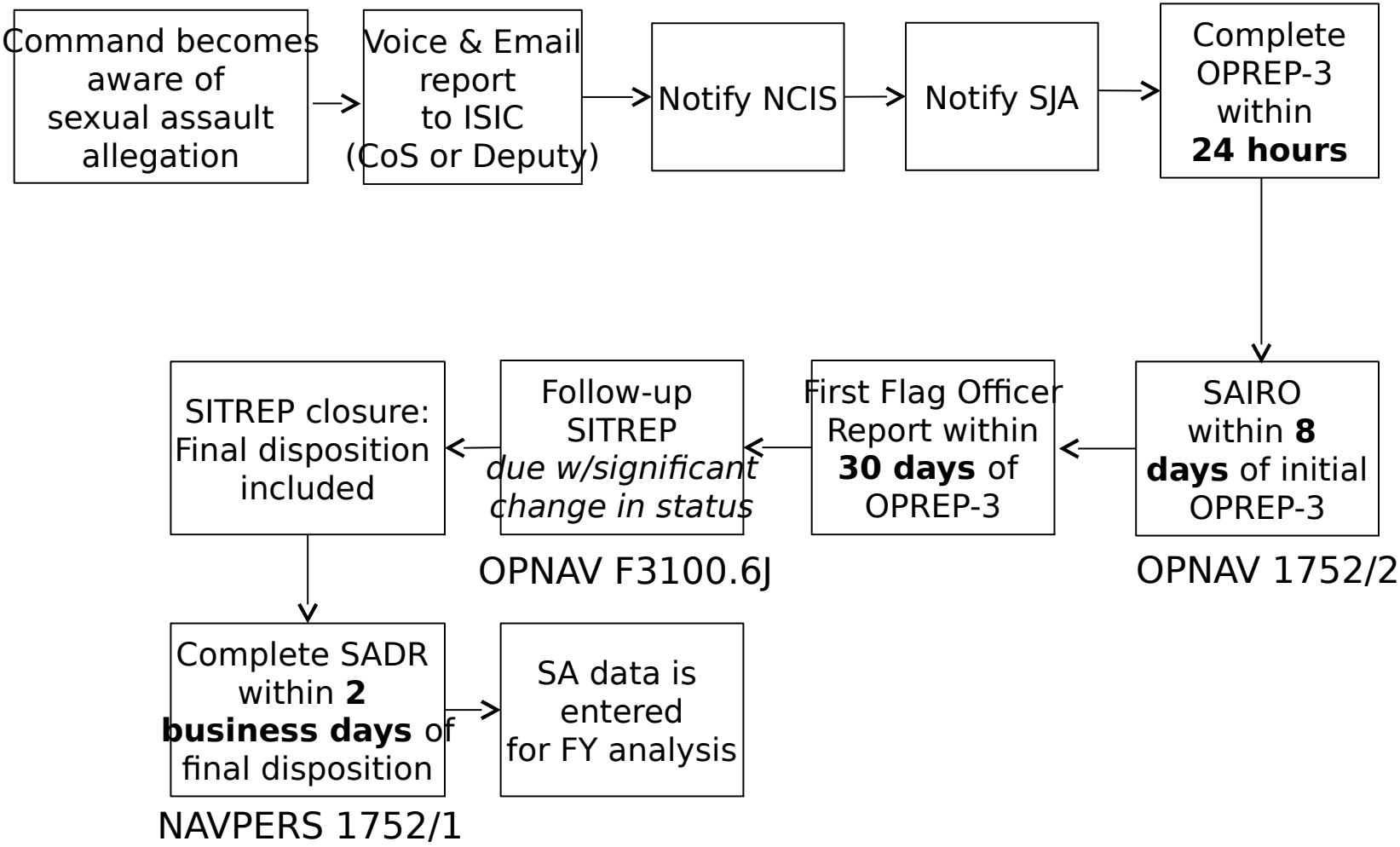
SECNAVINST 1752.4B / OPNAVINST 1752.1C / DoDI 6495.02

"Only active duty, reservists, and dependents over the age of 18 who are not assaulted by their spouse or intimate partner are eligible for Restricted or Unrestricted reporting."

Midshipmen are eligible for Restricted/Unrestricted reporting and SAPR services only if assaulted while in ACTIVE Training status (CORTRAMID/Cruise) or a dependent of an active duty member.

Regardless of AD Status SAPR Resources ARE AVAILABLE

Flow Chart of Sexual Assault Reporting Process for MIDN On Active Duty "Unrestricted Report" (SAIRO & SADR REQ'D)


Command becomes aware of sexual assault allegation
Voice & Email report to ISIC (CoS or Deputy)
Notify NCIS
Notify SJA
Complete OPREP-3 within **24 hours**
SAIRO within **8 days** of initial OPREP-3
OPNAV 1752/2
First Flag Officer Report within **30 days** of OPREP-3
Follow-up SITREP *due w/significant change in status*
OPNAV F3100.6J
SITREP closure: Final disposition included
Complete SADR within **2 business days** of final disposition
NAVPERS 1752/1
SA data is entered for FY analysis

Sexual Assault Incident Response Oversight (SAIRO)

OPNAV 1752/2

- SAIRO SITREP must be issued within **8 days** of when command is notified of report of a sexual assault. SARC and NCIS knowledge is required for completion.

- Military victim: Victim's immediate commander creates report.

- Civilian victim: Alleged offender's immediate commander creates the report.

- The report is sent to first O-6 and first Flag Officer in the chain of command.

First Flag Officer Report

1) Provide a letter summarizing the incident within **30 Days** of releasing the OPREP-3 message.
   - Required for all cases (active duty status and civilian MIDN)
   - Purpose: Provide a status of the case and an assessment of how the victim, and/or the alleged perpetrator (if part of the command) and the command as a whole are coping with the situation.

2) Follow-up Phonecon or VTC for amplification of the letter. Example discussion points:
   - How the victim/alleged is doing with schoolwork
   - How the victim/alleged is interacting with the unit
   - Any other pertinent facts

Sexual Assault Disposition Report (SADR)

NAVPERS 1752/1

- After final disposition of the Sexual Assault, the alleged offender's Commander/CO shall complete the SADR form within **2** business days of disposition. Consult with NSTC SJA prior to submitting.

- If the offender is unknown or if the offender is not subject to the UCMJ, the victim's Commander/CO shall complete the form.

Sexual Assault Reporting Process for MIDN

Non- Active Duty

(Non-SITREP) (SAIRO & SADR are NOT REQ'D)

Sexual Assault Occurs:

1. Offer University services to assist with counseling and safety.
2. Voice and Email report to ISIC.
3. Schedule phonecon debrief with Flag Officer.
4. Conduct debrief with Flag Officer within **30 days** of voice report
    - Write/send letter to Flag Officer summarizing incident **2-3 days** prior to phonecon.
5. No future updates needed unless case escalates (continue to follow up with victim/alleged offender's needs A/R)

Sample letters are located on the SAPR Website

http://www.netc.navy.mil/nstc/SAPR2/index.html

Sexual Assault Reporting Scenarios

MECEPS / STA-21 follow active duty reporting procedures.

Scenario 1:
Victim: MIDN at “University A” is in a Non- Active Duty Status
Accused: MIDN at “University B” is in a Non-Active Duty Status

***Action**: No Formal SITREP required, Voice Report to ISIC, letter and phonecon to Flag Officer.*

Scenario 2:
Victim: MIDN at “University A” is in an Active Duty status
Accused: MIDN at “University B” is in a Non-Active Duty status

***Action**: Victim’s Commanding Officer/O.I.C. will contact SARC/NCIS, initiate the SITREP, Voice Report to ISIC, letter and phonecon to Flag Officer, and follow SITREP procedures.*

Sexual Assault Reporting Scenarios

Scenario 3:
Victim: MIDN at "University A" is in a Non-Active Duty Status
Accused: MIDN at "University B" is in a Active Duty Status

***Action**: Accused 's Commanding Officer/O.I.C. will contact SARC/NCIS, initiate the SITREP, Voice Report to ISIC, letter and phonecon to Flag Officer, and follow SITREP procedures.*

Scenario 4:
Victim: MIDN at "University A" is in an Active Duty status
Accused: MIDN at "University B" is in an Active Duty status

***Action**: Victim's Commanding Officer will contact SARC/NCIS, initiate the SITREP, Voice Report to ISIC, letter and phonecon to Flag Officer, and follow SITREP procedures.*

Scenario 5:
Victim: Student at "University A" is in an Non-Active Duty Status (Dependent of AD parent)
Accused: Student at "University B" is in an Non-Active Duty Status

***Action**: Victim's Commanding Officer will contact SARC/NCIS, initiate the*

NROTC SAPR Training Requirements

Each NROTC unit will provide the following SAPR training:

- Freshmen MIDN 4/C will receive SAPR-F* training during their Freshman Orientation program at the beginning of each academic year. New students who do not attend Freshman Orientation will receive SAPR training within 14 days of joining the unit. (*To be replaced by New Interactive Knowledge Center)

- Sophomore MIDN 3/C will receive the SAPR GMT Training during their second academic year.

- Junior MIDN 2/C and OCs will receive the SAPR-L Training during their third academic year.

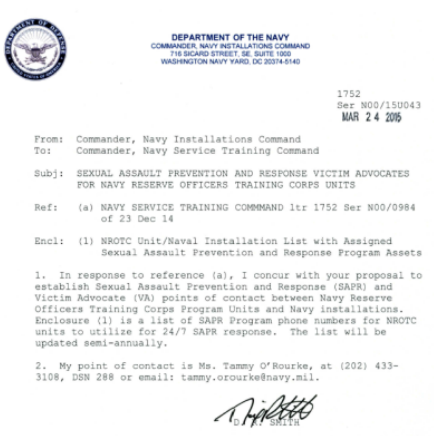
- Senior MIDN 1/C and OCs will receive the new pre-commissioning video during their final academic year.

Training is located on the NSTC SAPR Website
http://www.netc.navy.mil/nstc/SAPR2/index.html

NSTC SAPR Initiatives

1) NSTC SAPR Website: Centralized location for all SAPR information
   - Training / Policies / Contact Information / SARCs
   - April 2015 – Present (over 4,000 views)
   - Website expansion – CNO

2) CNIC MOUs: CNIC MOU with NROTC Units and their closest Naval Installation to provide Victim Advocate & SARC support.



DEPARTMENT OF THE NAVY
COMMANDER, NAVY INSTALLATIONS COMMAND
716 SICARD STREET, SE, SUITE 1000
WASHINGTON NAVY YARD, DC 20374-5140

1752
Ser N00/15U043
MAR 24 2015

From: Commander, Navy Installations Command
To: Commander, Navy Service Training Command

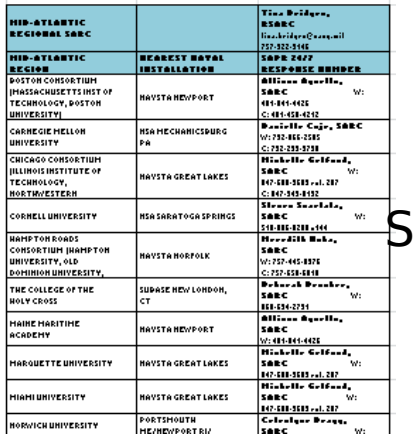
Subj: SEXUAL ASSAULT PREVENTION AND RESPONSE VICTIM ADVOCATES FOR NAVY RESERVE OFFICERS TRAINING CORPS UNITS

Ref: (a) NAVY SERVICE TRAINING COMMMAND ltr 1752 Ser N00/0984 of 23 Dec 14

Encl: (1) NROTC Unit/Naval Installation List with Assigned Sexual Assault Prevention and Response Program Assets

1. In response to reference (a), I concur with your proposal to establish Sexual Assault Prevention and Response (SAPR) and Victim Advocate (VA) points of contact between Navy Reserve Officers Training Corps Program Units and Navy installations. Enclosure (1) is a list of SAPR Program phone numbers for NROTC units to utilize for 24/7 SAPR response. The list will be updated semi-annually.

2. My point of contact is Ms. Tammy O'Rourke, at (202) 433-3108, DSN 288 or email: tammy.orourke@navy.mil.



MID-ATLANTIC REGIONAL SARC		Tina Bridges, RSARC tina.bridges@navy.mil 757-322-5445
MID-ATLANTIC REGION	NEAREST NAVAL INSTALLATION	SAPR 24/7 RESPONSE NUMBER
BOSTON CONSORTIUM (MASSACHUSETTS INST OF TECHNOLOGY, BOSTON UNIVERSITY)	NAVSTA NEWPORT	Allison Aquilla, SARC W: 401-841-4426 C: 401-458-4242
CARNEGIE MELLON UNIVERSITY	NSA MECHANICSBURG PA	Danielle Cejo, SARC W: 732-866-2585 C: 732-255-9738
CHICAGO CONSORTIUM (ILLINOIS INSTITUTE OF TECHNOLOGY, NORTHWESTERN	NAVSTA GREAT LAKES	Michelle Gelfand, SARC W: 847-688-3683 ext. 287 C: 847-345-8152
CORNELL UNIVERSITY	NSA SARATOGA SPRINGS	Shana Scarlata, SARC W: 518-885-8288 x144
HAMPTON ROADS CONSORTIUM (HAMPTON UNIVERSITY, OLD DOMINION UNIVERSITY,	NAVSTA NORFOLK	Meredith Bah, SARC W: 757-445-8976 C: 757-650-6848
THE COLLEGE OF THE HOLY CROSS	SUBASE NEW LONDON, CT	Deborah Dunbar, SARC W: 888-654-2754
MAINE MARITIME ACADEMY	NAVSTA NEWPORT	Allison Aquilla, SARC W: 401-841-4426
MARQUETTE UNIVERSITY	NAVSTA GREAT LAKES	Michelle Gelfand, SARC W: 847-688-3683 ext. 287
MIAMI UNIVERSITY	NAVSTA GREAT LAKES	Michelle Gelfand, SARC W: 847-688-3683 ext. 287
NORWICH UNIVERSITY	PORTSMOUTH ME/NEWPORT RI/	Celestyne Bragg, SARC W:

Alignment → Support/Partnership

University Counseling Centers

3) SARC/NROTC SAPR Instructor Webinar: Provide an introduction/clarification on the SAPR program and allow time for scenario based discussions/questions.

NSTC SAPR Initiatives

4) Interactive Knowledge Center: Decision based training tailored specifically created for MIDN (summer cruise and college setting scenario)

5) Semi-Annual Reports: Provides information on unit best practices.
(Contact Donna Leifheit at NSTC)

6) Crisis Text Line: 24/7 confidential access to counseling services.

Tailored, dedicated SAPR training program for MIDN through VEILS® (Virtual Experience Immersive Learning Simulation)

- Research-based training that allows users to “become” the lead character in a movie, make decisions, and experience the consequences of those decisions, both good and bad.
- Presents realistic and engaging decision-based training dealing with prevention and intervention skills in a college environment and on Summer Cruise.
- Provides early awareness and training of appropriate behavior expected of a future Naval Officer.

Focus Group Findings & Recommendations

ummary

- There is a confusion among MIDN regarding rules and expectations
- All respondents indicated that sexual assault is something that “isn’t talked about”
- There is confusion regarding SAPR reporting procedures, available resources and the NROTC environment
- Perception exists that many males resent presence of females in Navy
- Inundated with SAPR training but not seen as relevant as it appears geared toward active-duty
- Misuse of alcohol is the number one contributing factor to inappropriate behavior and sexual assault
- There is significant lag time between incidents and reporting
- MIDN identified CORTRAMID as less professional, less stringent environment where misconduct was more likely to occur
- During summer cruises, many MIDN indicated that they had participated in, heard about or witnessed fraternization

eaching points

- More clearly, thoroughly define sexual assault/harassment and how these definitions vary from camp civilian definitions
- How differing expectations of behavior and understanding of sexual assault definitions, policies & penalties can cause harmful disconnect between campus and active duty (cruise) environment
- Strategies for bystander intervention in various social environments
- Reporting procedures in campus, NROTC and active duty environments and role of NROTC triad
- Role of alcohol in sexual assault
- Strategies for reducing stigma associated with sexual assault (we don’t talk about it/ victim blaming)
- Destructive outcomes of SH/SA on victim, NROTC unit, and Navy.

Resources

NSTC SAPR POC
LT Alyson De Soto
Phone: (847) 688-7600 ext. 135
Email: alyson.desoto@navy.mil

Staff Judge Advocate
LCDR Matthew Wooten
Phone: (847) 688-7600 ext. 463
Email: matthew.j.wooten@navy.mil

Deputy SJA
LT Brian Henning
Phone: (847) 688-7600 ext. 126
Email: Brian.t.Henning@navy.mil

DoD Safe Helpline
Phone: (877) 995-5247
www.safehelpline.org